FOUNDERS
FEDERAL CREDIT UNION

ANNUAL REPORT



CELEBRATING

75 Years

FROM THE CEO



It is my privilege to once again share an update with our membership on the continued strength and progress of Founders Federal Credit Union.

This past year has been one of meaningful growth and momentum, and I am proud of what we have accomplished together. Founders continues to stand as a strong, competitive, and forward-thinking financial institution, grounded in our mission to serve our members with integrity and excellence.

Our team remains at the heart of that mission. With the addition of new team members through our merger with VITAL Federal Credit Union, we have further strengthened our ability to serve a growing and evolving membership. Together, we remain focused on delivering exceptional service and prioritizing the financial well-being of every member we serve.

In 2025, we expanded our physical presence with new offices in York, Columbia, Wingate, and Charlotte, while continuing to enhance our existing locations and service network. At the same time, we saw strong growth across key areas of the credit union, including mortgage lending, deposit products, Wealth Management and Insurance Services, each playing an important role in helping our members achieve their financial goals.

We also continued to invest heavily in technology and security. From advanced AI-driven cybersecurity tools to improved digital banking experiences and enhanced fraud protection measures, we are committed to providing both convenience and peace of mind in every interaction.

As our membership grows, so does our responsibility to protect and support you. Through our tools, services and personalized financial guidance, we remain dedicated to helping you safeguard what matters most.

Looking ahead, our focus remains clear. We will continue to evolve, innovate and expand – always with the goal of delivering greater value, stronger service, and more opportunities for our members.

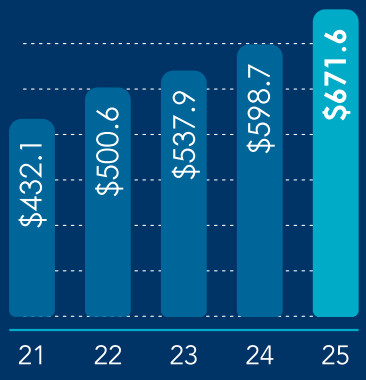
Thank you for the trust you place in Founders.
It is truly our privilege to serve you and your family.

Relax … you're with Founders.

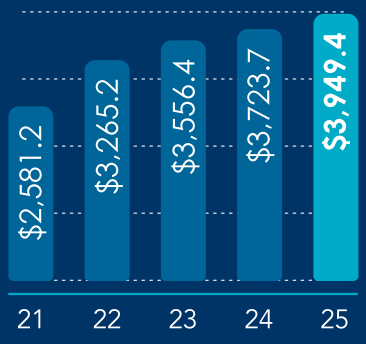
Bruce A. Brumfield
CHIEF EXECUTIVE OFFICER

HIGHLIGHTS

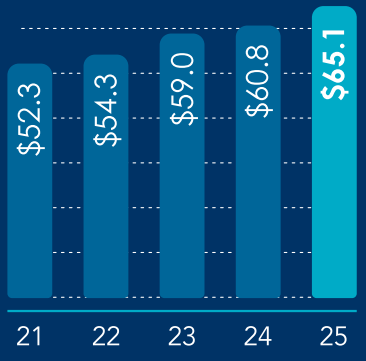
Net Worth
$ IN MILLIONS



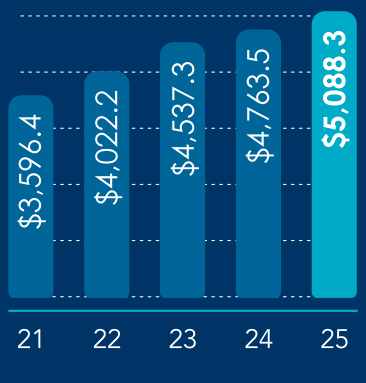
Net Loans
$ IN MILLIONS



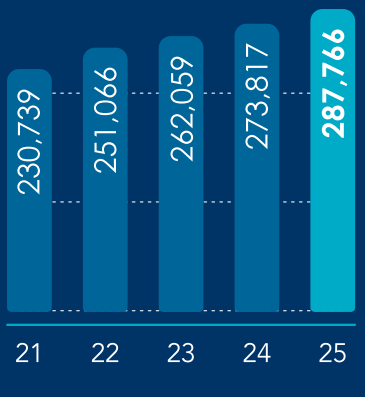
Net Income
$ IN MILLIONS



Total Assets
$ IN MILLIONS



Membership



EXECUTIVE MANAGEMENT



Bruce A. Brumfield
Chief Executive Officer



Evan Mathis
President



Ken Ackerman
Chief Lending Officer



Elizabeth Bagwell
Chief Financial Officer



Bob Bender
Chief Information Officer



Shannon Blanks
Chief Operations Officer



Daryl Bowie
Chief Experience Officer



Michelle Bragg
Chief Human Resource Officer



Andy Cook
Chief Legal Counsel



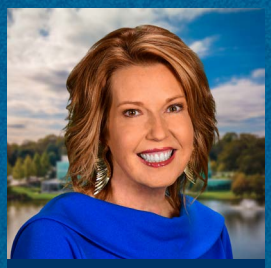
Larry Higgins
President, Founders Financial Group & FIT / Corporate Counsel



Lindsay Hough
Executive Administrator to the CEO & President



Joe McCain
Chief Administrative Officer



Nicki Nash
Chief Marketing Officer



Wylie Wood
Chief Recovery Officer

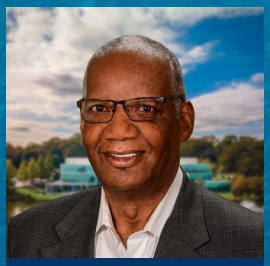
BOARD OF DIRECTORS



Roy A. Hunt
Chairman,
Board of Directors



Ron W. Gray, DDS
Vice Chair,
Board of Directors



Charles D. Waddell
Secretary/Treasurer,
Board of Directors



Tony Bell
Board of Directors



Amy Bigham
Board of Directors



Allen Blackmon
Board of Directors



Harlean V. Carter
Board of Directors



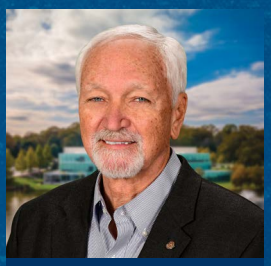
J.C. Rainey, Jr.
Board of Directors



Ray Tanner
Board of Directors



S. Marvin Waldrep
Board of Directors



Don A. Worley
Board of Directors



2025 proved to be another remarkable year for Founders Federal Credit Union, one defined not just by growth but by meaningful progress in how we serve our members. Our total assets grew to over $5 billion, an important milestone that reflects not just financial strength, but our growing ability to serve and support the financial well-being of our 287,766 members.

While our continued expansion is worth noting, what matters most is what that growth allows us to do. It strengthens our ability to support our members in building secure financial futures and creates even more opportunities for them to succeed, and ultimately, to Relax … with confidence in their financial well-being.

This year, we expanded our footprint in both South Carolina and North Carolina, opening new offices in York, Columbia, Wingate, and Charlotte, while also enhancing existing locations and expanding our ATM network. In addition, we proudly welcomed almost 5,000 new members through our merger with VITAL Federal Credit Union with membership primarily located in Spartanburg, SC.

We continue to focus on delivering a full-service financial experience that meets the evolving needs of our members. In 2025, mortgage lending surpassed $180 million in growth, representing a large portion of our loan production. Promotions like our Mortgage Reset Your Rate and HELOC offers provided valuable flexibility in a changing rate environment.

We also continued our popular Beat your Auto Rate by 1% offer and have since increased it to 2%. In addition, we returned $174,000 in loan payoffs through an Auto Loan contest giving up to $25,000 towards the winning members' Auto Loan balance, plus a $5,000 Loyalty Select Deposit. When it comes to auto lending, Founders continues to lead not only with rates but also in products and services that protect our members from potential loss or damages. Our payment protection service paid out total benefits of over $2.8 million, our GAP program paid out total benefits of almost $3.2 million and our Mechanical Breakdown program paid out total benefits of almost $5 million.

Our selection of Mastercard products continued to offer members the flexibility to choose what matters most to them whether that is the lowest rate possible or low rates plus rewards or rewards along with extra benefits. We also helped our members transfer balances through numerous balance transfer promotions throughout the year. And, we expanded products and services to businesses developing a comprehensive business lending program that we are currently rolling out. We are looking forward to working with more businesses in the future to help them expand and succeed.

Also in 2025, our Loyalty Select account balances continued to grow steadily, increasing by $24 million to close the year at $131 million.

We've also made significant strides in improving how members interact with Founders. A new online account and loan opening platform has elevated the digital experience, while increased usage across online and mobile banking reflects strong adoption of these tools. Active users increased by 7.6% to approximately 180,000 users that completed 9.3 million transactions totaling $3.2 billion in 2025.

Our Member Support team handled a growing volume of chats and calls, ensuring members received timely, helpful service whenever they need it. We answered over 71,000 chats, a 13% increase from 2024, and answered over 560,000 calls.

Along with our branch market success, our Wealth Management division saw exceptional momentum, more than doubling new assets from the previous year and reaching $617 million in total assets under management. This reflects a growing demand from members looking for long-term financial planning and guidance.

At the same time, we remained focused on protecting what matters most. We leveraged advanced AI across our cybersecurity tools to strengthen threat detection, accelerate response times and enhance overall protection for our members. We also implemented measures to protect the security of Founders' telephone numbers. Our FIT (Founders Innovative Technology) CUSO (Credit Union Service Organization) continues to help small businesses and organizations protect their data. FIT now operates across 19 states, delivering consistent product standards that empower our clients and bolster their security.

Throughout 2025, our Insurance Services also remained a vital resource, providing meaningful protection and peace of mind. Since 2020, our members and their families have received over $3.3 million in Accidental Death and Dismemberment benefits. This program currently provides coverage to over 70,000 members and their families.

Beyond products and technology, our commitment to people remains at the center of everything we do. We continue to invest in our employees through enhanced training, leadership development, and ongoing education, ensuring our team is equipped to deliver exceptional service at every touchpoint.

Perhaps what we are most proud of is the continued impact we make in our communities – supporting local organizations, schools, and financial literacy initiatives that help individuals and families build stronger futures.

There is much to celebrate from 2025, but our focus remains firmly on the future. We are committed not just to keeping pace – but to leading with innovation, strengthening relationships, and making it easier than ever for our members to choose Founders.

CONSOLIDATED FINANCIAL STATEMENTS

(condensed; dollars in thousands)

CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION

ASSETS

	As of December 31, 2025	2024
ASSETS:		
Cash and Cash Equivalents	$544,017	$510,113
Securities and Other Investments	314,405	268,743
Loans to Members, Net of Allowance for Credit Losses of $79,903 and $69,497 for 2025 and 2024, respectively	3,949,374	3,723,739
Property and Equipment	118,217	113,230
Other Assets	162,306	147,705
Total Assets	$5,088,319	$4,763,530

LIABILITIES AND MEMBERS' EQUITY

	As of December 31, 2025	2024
LIABILITIES:		
Members' Shares and Savings Accounts	$4,336,754	$4,099,371
Other Liabilities	81,714	76,477
MEMBERS' EQUITY	669,851	587,682
Total Liabilities and Members' Equity	$5,088,319	$4,763,530

CONSOLIDATED STATEMENTS OF INCOME

	For the years ended December 31, 2025	2024
Interest Income	$314,738	$298,640
Interest Expense	98,905	109,439
Net Interest Income	215,833	189,201
Provision for Loan Losses	50,348	51,933
Net Interest Income after Provision for Credit Losses	165,485	137,268
Non-Interest Income	96,925	91,161
Non-Interest Expense	197,288	167,649
Net Income	$65,122	$60,780

To request a full version of our Consolidated Financial Statements, please call us at 800-845-1614 or send a message through our Contact Us form located at foundersfcu.com.

SUPERVISORY COMMITTEE REPORT

The Supervisory Committee is appointed by the Board of Directors in accordance with the Federal Credit Union Act. Its primary responsibilities to the membership are to ensure the effectiveness of the system of Internal Control, adherence to established policies and procedures, and the overall safety and soundness of Founders Federal Credit Union.

The Internal Audit Department reviews credit union operations and annually updates a formalized risk assessment of all products and services. In addition, numerous audits are conducted to determine the effectiveness and efficiency of operations, reliability of financial reporting and compliance with respective policies and procedures. Audit findings, recommendations and management's responses to audit reports are presented to the Supervisory Committee and management.

To accomplish our annual goals, the Supervisory Committee engages an independent public accounting firm to audit the consolidated financial statements as well as management practices and procedures to ensure they are sufficient to safeguard members' assets. To assist in fulfilling our responsibilities, the Supervisory Committee retained the services of the licensed independent CPA firm of Doeren Mayhew Assurance to perform an audit in accordance with auditing standards generally accepted in the United States of America and to express an opinion on the fairness of the consolidated financial statements. Their audit report, which contained an unmodified opinion dated March 26, 2026, confirmed the credit union's consolidated financial statements for 2025 and 2024 were materially correct and presented in conformity with accounting principles generally accepted in the United States of America.

The 2025 and 2024 Audited Consolidated Financial Statements of Founders Federal Credit Union and related Independent Auditor's Report can be obtained by sending a message through the contact form at foundersfcu.com or by contacting us at 800-845-1614. Based upon the report of Doeren Mayhew Assurance, and a thorough review of the credit union's operations, we believe Founders Federal Credit Union is well managed and financially sound.

KOFI WRIGHT, CHAIRMAN

JASON ACKERMAN | SCOTT COCHRAN | SHERRI GREGORY | KIM SKINNER



foundersfcu.com • 800-845-1614

FEDERALLY INSURED BY NCUA.